

**Resolution: All Students Have a Right to Learn in a Safe Space**  
**Adopted by The West St. Paul Federation of Teachers, Local 1148**

Whereas, The West St Paul Federation of Teachers believes that all students are deserving of a safe and high quality public education regardless of race, gender identity, sexual orientation, religious beliefs, immigration status, home language, socioeconomic status or background.

The West St Paul Federation of Teachers is Resolute in upholding state and federal laws related to the rights of students, including, but not limited to:

- [The Safe and Supportive Minnesota Schools Act](#)
- [The Family and Education Rights Privacy Act](#)
- [The Civil Rights Act](#)
- [The Minnesota Human Rights Act](#)
- [The 14th Amendment of the Constitution of the United States](#)
- [Supreme Court Case Plyer V. Doe](#)

West St Paul Federation of Teachers remains determined to maintain the emotional and physical well-being of all students within its control. No educator should engage in any activity that promotes alienation, anti-religious, or discriminatory speech or actions; ensuring that all schools are welcoming and safe places for ALL students and their families.

Be it resolved on March 10, 2025, that the West St Paul Federation of Teachers shall support laws, procedures and practices that ensure the following:

All students, regardless of race, gender identity, sexual orientation, religious beliefs, immigration status, home language, socioeconomic status or background have the right to a public education.

All students, regardless of race, gender identity, sexual orientation, religious beliefs, immigration status, home language, socioeconomic status or background have the right to access learning and educational support services.

All students, regardless of race, gender identity, sexual orientation, religious beliefs, immigration status, home language, socioeconomic status or background have the right to a sense of safety in the public school community.

The West St Paul Federation of Teachers will call on administration, leadership, and all teachers and staff to support a stance of zero tolerance in bullying, hate speech, or violation of students' rights.

The West St Paul Federation of Teachers will call on administration, leadership, and all teachers and staff to support a safe and welcoming educational environment for all students.